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**CITY COUNCIL
COMMITTEE MEMBERSHIPS**

WORKFORCE DEVELOPMENT (CHAIR)
AVIATION
BUDGET AND GOVERNMENT OPERATIONS
COMMITTEES AND RULES
FINANCE
IMMIGRATION AND REFUGEE RIGHTS
SPECIAL EVENTS, CULTURAL AFFAIRS AND RECREATION
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COMMITTEE ON WORKFORCE DEVELOPMENT MONTHLY RULE 45 REPORT January 30th, 2024

Pursuant to Rule 45 of the City Council Rules of Order, the Committee on Workforce Development submits the following Monthly Rule 45 Report for January 30th, 2024.

Date, Time & Location of Meeting: On January 30th, 2024, in the City Council Chambers at 1pm.

Member Attendance: The following members were present: Chairperson Rodriguez (22), Vice Chairperson Gutierrez (14), Alderman Yancy (5), Alderman Hall (6), Alderman Beale (9), Alderman Chico (10), Alderwoman Ramirez (12), Alderman Quinn (13), Alderman Coleman (16), Alderman Curtis (18), Alderman Taliaferro (29), Alderman Ramirez-Rosa (35), Alderman Sposato (38), Alderperson Vasquez (40), Alderwoman Clay (46)

Non-Member Attendance: Alderperson Fuentes (26)

Chairperson Rodriguez called the meeting to order at 1:05pm. There were four items on the Agenda.

- 1) Approval of December 7th Rule 45 Report
- 2) O2024-0007332 – An ordinance adopting an arbitration option in certain police disciplinary cases.

Chairperson Rodriguez conducted a roll call to establish a quorum.

After determining a quorum existed of present members, the Chair acknowledged non-members present at the meeting.

A quorum having been established; the meeting moved on to public comment. Chairperson Rodriguez then noted that there were many people signed up for public comment and that we would use the first thirty minutes to allow those members to speak.

The Chairmen noted that there had been two written comments provided to the Committee in advance of the meeting and that copies were both emailed in advance of the meeting and printed for the members.

The following written comments were received by the Committee:

- A letter from David Melton submitted on behalf of the Coalition for Police Accountability and Transparency and the Chicago Council of Lawyers Civil Liberties Committee encouraging rejection of closed door police arbitration.
- A letter from Queen Adesuyi representing The Color of Change encouraging rejection of closed door police arbitration.

The Chair then noted that written public comments were accepted in advance of the meeting and that the Committee would follow the 30-minute rule laid out in the Rules of Order and Procedure.

The following members of the public spoke during public comment: Queen Adesuyi from The Color of Change encouraged the committee to reject closed door police arbitration, John Catanzara from the Fraternal Order of Police spoke in favor of allowing closed door arbitration, David Melton spoke for the Coalition for Police Accountability and the Chicago Council of Lawyers Civil Liberties Commission to encourage rejection of closed door arbitration, Kyle Cooper of the Chicago Police Board encouraged the committee to reject closed door arbitration, Jasmine Smith from the Chicago Alliance Against Racist and Political Repression urged the committee to reject closed door arbitration, Jessica Jackson spoke against immigration, Anthony Driver Jr. from the Community Commission for Public Safety and Accountability urged the committee to reject closed door arbitration, Gabriel Miller from the Chicago Alliance Against Racist and Political Repression urged the committee to reject closed door arbitration, Frank Chapman representing the National Alliance against Racist and Political Repression urged the committee to reject closed door arbitration, and Keith Kohn urged the committee to reject closed door police arbitration.

Agenda Item 1 – Rule 45 Report

Following public comment the Chairperson moved on to the first item on the agenda, approval of the December 7th, 2023 report. Alderperson Vasquez moved to accept the report and it was approved by a voice vote of the members present.

Agenda Item 2- O2024-0007332 – An ordinance adopting an arbitration option in certain police disciplinary cases.

Chairperson Rodriguez then moved to the second item of the agenda and noted that there was a substitute ordinance correcting a minor change in the date and asked for a motion to accept the substitute ordinance, SO2024-0007332. The substitute ordinance was moved by Alderman Yancy and concurred by a voice vote of the full committee.

The Chair noted that because of ongoing negotiations there was a substitute ordinance, SO2023-0005883. The substitute was moved by Alderman Yancy and concurred by a voice vote of the full committee.

The Chair then moved to allow testimony from the box by Cicely Porter Adams, Chief Labor Negotiator for the City of Chicago and David Johnson, Outside Counsel for the City of Chicago.

Alderman Beale asked about legal liability in rejecting the arbitrator's ruling.

Alderman Quinn asked about legal liability in rejecting the arbitrator's ruling.

Alderman Sposato asked about legal liability in rejecting the arbitrator's ruling and stated his opposition to members of the Chicago Police Board and the Community Commission for Public Safety and Accountability being able to speak during public comment.

Alderman Taliaferro asked the panel about procedural rules for arbitration.

Alderman Vasquez stated his frustration that an agreement on a public process for serious police misconduct cases wasn't worked out during negotiations.

With no other questions from the members present, Chairperson Rodriguez acknowledge Alderman Yancy, who made a motion that the Committee recommend DO NOT PASS at the upcoming City Council meeting. The Chair then conducted a roll call vote on

Voting in favor of Alderman Yancy's motion were Alderman Yancy (5), Alderman Hall (6), Alderwoman Ramirez (12), Co-Chairperson Gutierrez (14), Alderman Coleman (16), Chairperson Rodriguez (22), Alderman Taliaferro (29), Alderman Ramirez-Rosa (35), Alderman Vasquez (40) and Alderwoman Clay (46).

Voting against Alderman Yancy's motion were Alderman Beale (9), Alderman Chico (10), Alderman Quinn (13), Alderman Curtis (18), and Alderman Sposato (38).

The Chairperson then noted for the record that Alderman Yancy's motion to urge DO NOT PASS at the next City Council meeting was successful by a 10-5 vote.

The Chairperson then asked that there being no further business before the Committee, he get a motion to adjourn. A motion to adjourn was moved by Alderman Vasquez, and with no objections the Committee was adjourned.