

EXECUTIVE ORDER 2002-3

**CREATING THE
CITY-WIDE TASK FORCE ON EMPLOYMENT OF
PEOPLE WITH DISABILITIES**

WHEREAS, it is estimated that seventy percent of all people with disabilities are unemployed, and

WHEREAS, it is estimated that twenty percent of City residents have at least one disability, and

WHEREAS, the City of Chicago, with the cooperation of other governmental units, has committed to increase the employment of people with disabilities to a rate that is as close as possible to the employment rate of the general adult population; NOW, THEREFORE, I, RICHARD M. DALEY, MAYOR OF THE CITY OF CHICAGO IN THE STATE OF ILLINOIS, do hereby order:

1. There is hereby created the City-wide Task Force on Employment of People with Disabilities.

It shall consist of the Commissioner of the Mayor's Office for People with Disabilities, the Commissioner of the Mayor's Office of Workforce Development, the Commissioner of Personnel, the Commissioner of General Services, the Commissioner of Housing, the Commissioner of Planning and Development, the Commissioner of Consumer Services, the Chairman of the Commission on Human Relations, the Commissioner of Human Services, the Comptroller, the Budget Director, the Chief Procurement Officer, representatives from other governmental units and representatives from Chicago's business, civic, economic development and disabled communities and other persons to be designated by the Mayor. The Task Force shall be co-chaired by the Commissioner of the Mayor's Office for People with Disabilities and the Commissioner of the Mayor's Office for Workforce Development and one private sector representative to be designated

by the Mayor. The Office of the Corporation Counsel will provide legal representation, advice, and guidance to the Task Force.

2. The purpose of the Task Force is to formulate and recommend to the Mayor policies and programs designed to improve and increase employment opportunities for people with disabilities in both the public and private sectors. Policy recommendations will address issues such as accessible educational and vocational opportunities, discrimination, reasonable accommodations, health care, accessible transportation, accessible and integrated housing, telecommunications, assistive technology, community supports and economic incentives to work.

3. The Mayor's Office for People with Disabilities, the Mayor's Office of Workforce Development, representatives from the business, civic, economic development and disabled communities and the Workforce Board, shall work together and report to the Task Force on their work to design and implement a statistically reliable and accurate method to measure the employment rate of people with disabilities in the City of Chicago.

4. The Budget Office, the Procurement Office, the Department of Planning and Development, the Comptroller, the Mayor's Office of Workforce Development, the Mayor's Office for People with Disabilities, representatives from other governmental units and representatives from the business, civic, economic development and disabled communities, shall work together and report to the Task Force, on their work to develop opportunities for disabled owned businesses and agencies representing people with disabilities in the procurement process.

5. The Department of Personnel, the Mayor's Office for People with Disabilities, the Mayor's Office of Workforce Development, the Commission on Human Relations, representatives from other governmental units and representatives from the disabled community shall report to the Task Force on the examination of their services, programs, recruitment, hiring and other personnel policies to remove barriers to work for people with disabilities.

6. The Mayor's Office for Workforce Development, the Mayor's Office for People with Disabilities, representatives from other governmental units and representatives from the business, civic, economic development and disabled communities and the Workforce Board , shall report to the Task Force on their work to improve employment outcomes for youth with disabilities by addressing education, transition to employment, health care and rehabilitation, independent living and recreation issues affecting young people with disabilities both in the public and private sector.

7. The Mayor's Office for People with Disabilities, the Mayor's Office for Workforce Development, the Budget Office, the Department of Planning and Development, the Department of General Services, and representatives from the business, civic, economic development and disabled communities shall report to the Task Force on their work that promotes a public-private partnership in areas such as economic incentives, the provision of technical assistance and an informational exchange of "Best Practices" for items such as reasonable accommodations and assistive technology to improve and increase employment opportunities for people with disabilities both in the public and private sector.

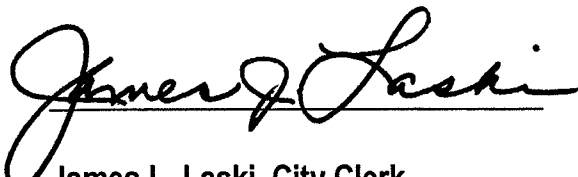
8. The Task Force shall issue its first report to the Mayor on May 2, 2003. The Task Force shall issue a second report to the Mayor on May 3, 2004, and a **final report** on July 26, 2005, the 13th anniversary of the initial implementation of the employment provisions of the American's with Disabilities Act of 1990. Nothing herein shall prevent the implementation of such recommendations prior to submission to the Task Force. The Task Force shall terminate 30 days after submitting its final report.
9. All Task Force and member agencies and departments shall comply with the Americans with Disabilities Act, Chicago Human Rights Ordinance and all disability related laws.
10. This Order shall take effect upon its execution and filing in the Office of the City Clerk.

Dated: October 3, 2002



Richard M. Daley, Mayor
City of Chicago

Received and filed by



James L. Laski, City Clerk
City of Chicago