

EXECUTIVE ORDER 87-1

WHEREAS, there is a chronically high unemployment rate in the City of Chicago; and

WHEREAS, although there has been a net job growth in the City of Chicago for the past three years, residents of the City of Chicago, especially minorities and women, have not shared equitably in that job growth in most industries and occupations; and

WHEREAS, because failure to find gainful employment is a contributing factor to social unrest, community deterioration, and crime, the City of Chicago has a compelling interest in improving employment opportunities for its citizens; and

WHEREAS, the City of Chicago has a significant and direct impact on job growth and retention through the provision of loans, bonds, grants, contracts, leases, and regulatory variances to various business entities; and

WHEREAS, the "First Source" job referral service has proven to be an effective employment linkage program in the City of Chicago and many other cities throughout the country;

NOW THEREFORE, I HAROLD WASHINGTON, Mayor of the City of Chicago in the State of Illinois, do hereby ORDER:

1. The Mayor's Office of Employment and Training and the Department of Personnel shall work together to expand the "First Source" program, to be called "Chicago First", to refer and place unemployed Chicago residents in jobs created through City-assisted Employers.

2. "City-assisted Employers" shall include but are not necessarily limited to business entities that receive loans, grants, contracts, leases, or regulatory assistance from the City of Chicago or which are financed, in whole or in part, by bonds issued by the City of Chicago, or whose borrowing power is underwritten, in whole or in part, by the City of Chicago.

3. To fully implement the Chicago First Program, every City department initiating the financial or other economic development assistance arrangement with a prospective City-assisted Employer is charged with the responsibility of identifying appropriate

loans, bonds, grants, contracts, leases, and regulatory variances which have a significant impact on job availability, which makes participation in the Chicago First Program feasible for the City and the City-assisted Employer; formulating effective incentive/penalty provisions appropriate to their particular financial or other economic development assistance arrangement; negotiating a Chicago First Agreement with such prospective Employers as a condition of the granting of such assistance; and for including the Mayor's Office of Employment and Training and the Department of Personnel in the negotiation process.

4. The Mayor's Office of Employment and Training shall continue its candidate recruitment, screening, assessment and training activities under the Jobs Training Partnership Act (JTPA), Community Development Block Grant (CDBG) or similarly funded programs, to identify and maintain pools of qualified, program-eligible candidates for referrals under this Chicago First Program. All non-program eligible candidates shall be referred by the Mayor's Office of Employment and Training to the Department of Personnel.

5. The Department of Personnel shall establish a Chicago First Program section, adequately staffed, and shall establish a mechanism for the recruitment, assessment and creation of a referral pool of candidates not eligible for placement under the Mayor's Office of Employment and Training programs, for referrals under this Chicago First Program.

6. The Mayor's Office of Employment and Training and the Department of Personnel shall jointly undertake:

- a) the establishment of a recruitment mechanism which maximizes outreach to unemployed residents of the City who possess the basic job skills needed for Chicago First jobs;
- b) the marketing of the Chicago First Program to prospective employers;
- c) the recruitment of the City of Chicago's largest employers to voluntarily participate in the Chicago First Program;
- d) the development of special training arrangements (where possible) to meet the needs of City-assisted Employers for whom job ready individuals are not available;
- e) maintenance of a job information hotline;
- f) monitoring departmental application of the Chicago First Program to covered transactions and of Employer compliance.

7. A Chicago First Advisory Committee composed of representatives from the private sector and appropriate City departments heads shall be established by the Mayor to support this Program.

8. Regulations covering the implementation of this Order will be published. The lack of publication of regulations shall not delay the implementation of this program. The regulations will more fully specify the scope and applicability of the Order.

9. This Order shall not apply to any agreement to the extent that it is inconsistent with procedures or standards required by any law or regulation of the United States or the State of Illinois or any ordinance or Executive Order of the City of Chicago.

10. This Order shall take effect upon its filing in the Office of the City Clerk, and will affect all covered transactions as cited in Paragraph 3 advertised, solicited, negotiated, or entered into after January 31, 1987.


HAROLD WASHINGTON

Mayor of the City of Chicago

Dated: January 7, 1987

Received:

Walter S. Kozubowski

City Clerk