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**COMMITTEE CHAIRMAN**  
ECONOMIC, CAPITAL & TECHNOLOGY DEVELOPMENT  
**COMMITTEE MEMBERSHIPS**  
ZONING, LANDMARKS & BUILDING STANDARDS  
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BUDGET & GOVERNMENT OPERATIONS  
\*\*\*\*\*  
CONTRACTING OVERSIGHT & EQUITY  
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LICENSE & CONSUMER PROTECTION  
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HOUSING & REAL ESTATE  
\*\*\*\*\*  
COMMITTEES & RULES  
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FINANCE

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### **MONTHLY REPORT — APRIL 2023**

Pursuant to Rule 45 of the City Council Rules of Order, the **Committee on Economic, Capital, and Technology Development** submits the following Monthly Report for **April 2023**:

#### **COMMITTEE MEETING HELD ON April 11, 2023**

On Tuesday, April 11, 2023, the Committee on Economic, Capital, and Technology Development held an in-person meeting.

Chairman Villegas called the meeting to order.

#### **ROLL CALL**

The following members of the Committee were present as determined during roll call, Alderpersons: Villegas (36), Mitchell (7), Sawyer (6), Lopez (15), Scott (24), Burnett (27), Reboyras (30), Mitts (37), Sposato (38), Vasquez (40), and Tunney (44). With 11 members present, quorum was established.

#### **PUBLIC COMMENT**

No one signed up for public comment.

#### **RULE 45 MONTHLY REPORTS**

- Approval of February 2023 (Monthly Report)

+There were no corrections or comments.

*Alderman Sawyer motioned to approve the report. The motion passed without objection.*

## **AGENDA ITEMS**

There were 11 items on the agenda for this meeting.

### **ITEMS 1-10**

Items 1-10 on the agenda were appointments and reappointments to various Special Service Areas that were heard and voted on collectively. They were:

**A2023-17** Appointment of Henry Luna as member of Special Service Area No. 2, Belmont Central Commission

**A2023-18** Appointment of Marco Vargas as member of Special Service Area No. 18, North Halsted Commission

**A2023-19** Reappointment of Michael Raffety as member of Special Service Area No. 18, North Halsted Commission

**A2023-20** Appointment of Jane Byers as member of Special Service Area No. 20, South Western Avenue Commission

**A2023-21** Appointment of Laura Maziejka as member of Special Service Area No. 23, Clark Street/Lincoln Park Commission

**A2023-22** Reappointment of Julia Perkins as member of Special Service Area No. 42, 71st/Stony Island Commission

**A2023-23** Appointment of Carl Porter III as member of Special Service Area No. 50, Calumet Heights/Avalon Commission

**A2023-24** Appointment of Reynaldo Arteaga as member of Special Service Area No. 59-2022, 59th Street Commission

**A2023-25** Appointment of Lisa Orloff as member of Special Service Area No. 79, Lawrence/Pulaski/Elston Commission

**A2023-26** Appointment of Charles Stewart as member of Special Service Area No. 27, West Lakeview Commission

- *Chairman Villegas noted that Mark Roschen, Assistant Commissioner of the SSA Program at the Department of Planning and Development, would be available to answer any questions.*
- *Chairman Villegas noted that the ECTD team had received support from the following City Council members associated with each Special Service Area:*

*Alderpersons: Reboyas, Cardona, Villegas, Tunney, Cappleman, O'Shea, Knudsen, Hairston, Mitchell, Harris, Burke, Lopez, Tabares, Nugent, Waguespack, and Martin.*

- *Chairman Villegas noted that three appointees were unable to appear virtually for today's meeting, but he connected with them via phone and supported their appointments.*
- *Chairman Villegas asked Committee members if they would like to make a statement or ask any questions. (There were none).*
- *Chairman Villegas asked if any appointees or reappointees would like to make a statement (There were none).*
- *Chairman Villegas asked for a motion to recommend approval of the appointments and reappointments by the same roll call vote applied to determine quorum.*

*+Alderman Tunney so moved.*

*+The items passed without objection and Chairman Villegas stated that the do-pass recommendation would be reported out at the following City Council meeting.*

*+Chairman Villegas congratulated the appointees and reappointees and noted that they could leave the meeting or stay and watch their government at work.*

## **ITEM 11**

Item 11 on the agenda was a resolution Alderman Villegas introduced at the December 14, 2022 City Council Meeting.

The resolution called for a hearing on the required reporting of technology vendors who contract with the City and the overall expansion of diversity and equity within technology in the City of Chicago.

**R2022-1407** Call for hearing(s) on required reporting of technology vendors contracted with the City and expansion of diversity and equity within technology

## **RESOLUTION ON TECHNOLOGY VENDORS CONTRACTED WITH CITY**

*Alderman Mitchell motioned to hear the resolution.*

*Hearing no objections, the motion to hear the resolution was so ordered.*

Nitesh Dixit, managing partner at Gartner Consulting spoke regarding his company's diversity, equity and inclusion (DEI) efforts.

*Mr. Dixit indicated that during the past three years, \$1.6 million of Gartner's City contract has been subcontracted to MBE and WBE firms.*

*He stated that Gartner's current "IT Mod" project is designed to provide Chicagoans equitable access to City services by modernizing its technology infrastructure.*

*He stated that a 2021 Gartner survey identified mobile apps as Chicagoans' preferred means to access City services. Gartner worked on enhancing the City's 311 app. to make it a one-stop shop for residents to access city services.*

*According to Mr. Dixit, Gartner has a dedicated initiative tasked with helping their clients implement their own DEI efforts.*

Matthew Beasley, Gartner's Senior Director of Diversity, Equity and Inclusion spoke on Gartner's own efforts.

*Mr. Beasley stated that Gartner has established a DEI Center of Excellence which guides internal practices in areas such as talent acquisition, internal & external networking and supplier diversity. Gartner also has inclusion councils for each of its business units.*

*Mr. Dixit stated that Gartner's diversity efforts include recruiting at diversity-focused Chicago campuses. He stated that 50% of incoming hires qualify as being diverse.*

Josh Kurian, Field Sales Manager at CDW Government, spoke on its DEI efforts.

*Mr. Kurian provided a brief history of CDW's operations which includes its CDW-Government operation, which advises the City of Chicago.*

Germaine Reece, Manager of Business Diversity at CDW, spoke on the company's diversity efforts.

*Mr. Reece stated that diversity is a core value of its business. The CDW Global Diversity Program has been the foundation of its DEI efforts. They are committed to creating a stronger supplier diversity program. More than half of its 1340 supplier partners are certified diverse businesses. In 2021, it spent \$3.4 billion across its national network, supporting more than 29,000 new jobs.*

*Mr. Reece stated that CDW's impact on Chicago has been significant as well. It has engaged with local organizations such as the Chicago Minority Supplier Development Council, the Women's Business Development Council, Chicago United and other organizations. He stated that CDW's partnership with the City has facilitated relationships with local organizations. As a result, CDW has a very robust, diverse local supply chain.*

Soo Choi, Director of Human Resources at Clarity Partners, LLC, spoke on the company's DEI efforts.

*Ms. Choi stated that Clarity Partners is certified as an MBE and more than 80% of its work is with government entities.*

*Ms. Choi stated the company is very committed to ensuring equity in its technology workforce. 25% of its employees are black, 13% Latinx, 13% Asian and 45.5% female.*

Kali Vanbebber, Principal Human Resources Generalist at Clarity Partners, LLC, spoke on the company's Clarity Cares Program.

*Ms. Vanbebber stated that Clarity Cares is the company's charity program that fundraises and provides employees volunteer opportunities in Chicago communities.*

*Ms. Choi spoke about the company's Social Justice Task Force which is a voluntary group that engages and supports local non-profit organizations and provides direct investment in MBE firms.*

*Ms. Choi mentioned that Clarity had received several workplace awards, including some best workplace awards and Crain's Biggest Minority Owned Business of 2019.*

*Chairman Villegas asked Committee members if they had any questions for the speakers. (There were none).*

*Chairman Villegas mentioned that the City spent hundreds of millions of dollars in Information Technology contracts. The ECTD Committee advocated for the DEI assessment to put a blueprint in place to guide future technology firms that wanted to contract with the City. The goal was to also promote efficiencies and cost savings for the City.*

*The Chairman stated that he was not supportive of the merging of the City's Department of Information Technology (DOIT) with 2FM, and he hoped that the new administration would reconsider. Separating the bureaus would prioritize the importance of IT and show that the City takes IT seriously, and help the City attract IT firms who may want to relocate to Chicago.*

*Chairman Villegas stated that he would like the IT firms, through the Gartner Assessment put forward, to give recommendations on what the City can be doing to: make City systems a better experience for taxpayers, get projects up and running quicker, and get vendors paid quicker to save taxpayer monies, in order to put the City in a position to be a national leader in IT.*

*Chairman Villegas stated that he also called the hearing to make sure the tech workforce and contracting opportunities were reflective of the City. He knows that in the tech industry DEI is challenging, but he wants to work with the industry on ways to recruit young, minority and female talent into the tech industry.*

*Firms should be cognizant that 36 out of the 50 council members, in the new City Council, will be African American, Latino or Asian. So, vendors who want to do work with the City should place their DEI efforts front and center as it relates to their workforce and contracting opportunities.*

*Chairman Villegas stated that as the City realized tech-related savings, these savings should be reinvested in additional IT systems that will make City government more user-friendly and accessible to businesses and residents.*

*Chairman Villegas thanked the companies for presenting and continuing to partner with the City.*

*Chairman Villegas asked for a motion to recommend passage of the resolution by the same roll call vote applied to determine quorum.*

*+Alderman Mitchell so moved. Hearing no objections, it was so ordered.*

*+The pass recommendation will be reported out at the next City Council meeting.*

*There being no further business, Chairman Villegas asked for a motion to adjourn.*

*Alderman Mitchell motioned to adjourn the meeting by the same roll call that was applied to determine quorum. Hearing no objection, the meeting was adjourned.*

Respectfully submitted by

Raymond Valadez

Committee on Economic, Capital and Technology Development