



Chicago City Clerk-Council Div.  
2026 MAR 10 PM4:41

CITY OF CHICAGO  
CITY COUNCIL

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COUNCIL CHAMBER  
CITY HALL ROOM 200  
121 NORTH LASALLE STREET  
CHICAGO, ILLINOIS 60602

March 10, 2026

Anna M. Valencia  
City Clerk  
121 N. LaSalle St., Room 107 – City Hall  
Chicago, IL 60602

RE: Rule 41 Notice for O2025-0017549

Dear Clerk Valencia:

Pursuant to Rule 41 and Rule 33 of the Rules of Order and Procedure of the City Council of the City of Chicago, notice is hereby given that at the next regular meeting of the City Council we intend to call for a vote on a motion to discharge O2025-0017549 from further consideration by the Committee on Committees and Rules.

Following that vote, we also intend to call for a vote on a motion to substitute that ordinance with the substitute ordinance attached hereto, pursuant to Rule 33.

Sincerely,

Handwritten signature of Pat Dowell in black ink.

Pat Dowell  
Alderman, 3rd Ward

Handwritten signature of Michelle Harris in black ink.

Michelle Harris  
Alderman, 8th Ward

Handwritten signature of Anthony Beale in black ink.

Anthony Beale  
Alderman, 9th Ward

Handwritten signature of Marty Quinn in black ink.

Marty Quinn  
Alderman, 13th Ward

Handwritten signature of Matt O'Shea in black ink.

Matt O'Shea  
Alderman, 19th Ward

Handwritten signature of Scott Waguespack in black ink.

Scott Waguespack  
Alderman, 32nd Ward

Handwritten signature of Gilbert Villegas in black ink.

Gilbert Villegas  
Alderman, 36th Ward

Handwritten signature of Samantha Nugent in black ink.

Samantha Nugent  
Alderman, 39th Ward

**SUBSTITUTE**  
**ORDINANCE**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:**

**SECTION 1.** Section 6-105-030 of the Municipal Code of Chicago is hereby amended by inserting the language underscored, and by deleting the language struck through, as follows:

**6-105-030 Minimum hourly wage in occupations receiving gratuities.**

(a) Every Employer of a Covered Employee engaged in an Occupation in which Gratuities have customarily constituted part of the remuneration is entitled to an allowance for gratuities as part of the hourly wage rate provided in Section 6-105-020(b) in an amount not to exceed: 24% of the applicable minimum wage rate.

~~(1) 40 percent of the applicable minimum wage rate until July 1, 2024.~~

~~(2) 32 percent of the applicable minimum wage rate on and after July 1, 2024, until and including June 30, 2025.~~

~~(3) 24 percent of the applicable minimum wage rate on and after July 1, 2025, until and including June 30, 2026.~~

~~(4) 16 percent of the applicable minimum wage rate on and after July 1, 2026, until and including June 30, 2027.~~

~~(5) 8 percent of the applicable minimum wage rate on and after July 1, 2027, until and including June 30, 2028.~~

~~(6) On and after July 1, 2028, an employer shall not be entitled to an allowance for gratuities and shall pay each Covered Employee no less than the applicable minimum wage rate.~~

*(Omitted text is unaffected by this ordinance)*

**SECTION 2.** This ordinance takes effect upon passage and publication.